Gatsby Benchmarks at Pioneer Sailing Trust

What are the Gatsby Benchmarks?

The eight benchmarks define world-class careers guidance for young people in England, based on international evidence. They are now used in over 4,700 secondary schools, colleges and independent training providers.

The Gatsby Benchmarks have been central to government statutory guidance for secondary schools and guidance for colleges since 2018. Independent training providers will be expected to follow the Gatsby Benchmarks for the first time from September.

At PST, offering relevant and up to date guidance for apprentices is an important part of the programme. We want to ensure that all apprentices have relevant information at all stages and this includes:

1. Information on the industry and future career prospects, expectations of earning and working abroad. We also discuss relevant external qualifications and training including those offered by RYA and UKSA. (Benchmark 1, 4, 7)

2. Linked in with the Behaviour units and at regular intervals we include sessions on
    a. Career and life goals (3, 8)
    b. CV Writing (3,8)
    c. Public and formal speaking (4)
    d. Understanding equality, diversity and inclusion and the impact on customer relations |(4)
    e. Managing Customer expectations (4)
    f. Working in Teams / communications (4)
    g. Project management (4)
3. Visits to other organisations and from suitable representatives (5, 6)
    a. Steam Tug Brent
    b. Bruntons Propellors
    c. Viking Long Ship
    d. National Historic Ships – UK
    e. Talks from Paint and Glue reps
4. All Apprentices have a regular review 1:1 with PST staff to discuss their progress and any issues relating to future careers. (8)
5. A planned and focused curriculum, based around the knowledge, skills and behaviours required by the industry (2)

For any questions or further information, please contact us

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